# Draft Resolutions for the Items on the Agenda of the Annual General Meeting of Shareholders of Gazprom Neft PJSC Dated June 09, 2017

#### Agenda:

- 1. Approval of the Annual report of Gazprom Neft PJSC for 2016.
- 2. Approval of the annual accounting (financial) statements, including the profit and loss statement, of Gazprom Neft PJSC for 2016.
- 3. On the distribution of profit of Gazprom Neft PJSC for 2016.
- 4. On the amount of dividends, their payment form and time, and on the date for determining the persons entitled to receive dividends based on performance in 2016.
- 5. On determining the number of members of the Board of Directors of Gazprom Neft PJSC.
- 6. Election of the members of the Board of Directors of Gazprom Neft PJSC.
- 7. Election of the members of the Auditing Committee of Gazprom Neft PJSC.
- 8. Approval of the auditor of Gazprom Neft PJSC for 2017.
- 9. On the remuneration to the members of the Board of Directors of Gazprom Neft PJSC.
- 10. On the remuneration to the members of the Auditing Committee of Gazprom Neft PJSC.
- 1. Approval of the Annual report of Gazprom Neft PJSC for 2016.

"Approve the Annual report of Gazprom Neft PJSC for 2016."

2. Approval of the annual accounting (financial) statements, including the profit and loss statement, of Gazprom Neft PJSC for 2016.

"Approve the annual accounting (financial) statements, including the profit and loss statement, of Gazprom Neft PJSC for 2016."

3. On the distribution of profit of Gazprom Neft PJSC for 2016.

"Approve the distribution of profit of Gazprom Neft PJSC upon the results of 2016."

4. On the amount of dividends, their payment form and time, and on the date for determining the persons entitled to receive dividends based on performance in 2016.

"Pay the dividends upon the results of 2016 in the monetary form in the amount of 10.68 rubles per one ordinary share; set the date for determining the persons entitled to receive dividends are defined to be June 26, 2017; set the timeframe for paying the dividends as follows: to nominal holders and professional stock market players in their capacity of trust managers who are recorded in the Register of Shareholders – not later than by July 10, 2017, and to all other shareholders recorded in the Register of Shareholders – not later than by July 31, 2017; effect the payment of the dividends with the method specified in the Register of Shareholders."

5. On determining the number of members of the Board of Directors of Gazprom Neft PJSC.

"Determine the number of members of the Board of Directors of Gazprom Neft PJSC at 13 (thirteen) persons."

6. Election of the members of the Board of Directors of Gazprom Neft PJSC.

"Elect the Board of Directors of Gazprom Neft PJSC as follows:

#### Candidates:

- Vladimir Ivanovich Alisov;
- Marat Marselevich Garaev;
- Valery Alexandrovich Golubev;
- Nikolai Nikolaevich Dubik;
- Alexander Valerievich Dyukov;
- Andrei Vyacheslavovich Kruglov;
- Alexei Borisovich Miller:
- Yelena Vladimirovna Mikhailova;
- Kirill Gennadievich Seleznev;
- Valery Pavlovich Serdyukov;
- Mikhail Leonidovich Sereda;
- Sergei Alexandrovich Fursenko:
- Vsevolod Vladimirovich Cherepanov."

### 7. Election of the members of the Auditing Committee of Gazprom Neft PJSC.

"Elect the Auditing Committee of Gazprom Neft PJSC as follows:

- Vadim Kasymovich Bikulov;
- · Galina Yurievna Delvig;
- Anatoly Anatolievich Kotlyar;
- Margarita Ivanovna Mironova;
- Inna Borisovna Tolstikova"

#### 8. Approval of the auditor of Gazprom Neft PJSC for 2017.

"Approve JSC PricewaterhouseCoopers Audit as the auditor of Gazprom Neft PJSC for 2017."

## 9. On the remuneration to the members of the Board of Directors of Gazprom Neft PJSC.

- "1. "Pay remuneration to the members of Gazprom Neft PJSC Board of Directors who do not hold executive offices in JSC Gazprom Neft (non-executive directors) each member receiving 0.005% of EBITDA according to the consolidated financial statements of Gazprom Neft PJSC under the IFRS for 2016.
- 2. Pay extra remuneration to the Gazprom Neft PJSC Chairman of the Board of Directors in the amount of 50% from the amount of the remuneration to the member of the Board of Directors of Gazprom Neft PJSC.
- 3. Pay extra remuneration to the members of the Gazprom Neft PJSC Board of Directors' Committees in the amount of 10% each from the amount of the remuneration to the member of the Board of Directors of Gazprom Neft PJSC.
- 4. In addition to the remuneration to the members of the Gazprom Neft PJSC Board of Directors' Committees pay remuneration to Chairmen of the Gazprom Neft PJSC Board of Directors' Committees 50% each from the sum of remuneration to the member of the Gazprom Neft PJSC Board of Directors' Committee."

## 10. On the remuneration to the members of the Auditing Committee of Gazprom Neft PJSC.

"Pay remuneration to the members of the Auditing Committee of Gazprom Neft PJSC in the amounts recommended by the Gazprom Neft PJSC Board of Directors:

- the Chairman of the Auditing Committee 1,200,000 rubles;
- the members of the Auditing Committee 830,000 rubles (each).