

Information on the candidates to the Board of Directors of Gazprom Neft PJSC

Pursuant to clause 1, Art. 53 of FZ "On Joint-Stock Companies" and clause 17.2 of the Charter of Gazprom Neft PJSC proposal from the shareholder of Gazprom Neft PJSC, Gazprom PJSC was received with recommended candidates for election to the Board of Directors of Gazprom Neft PJSC as follows:

no.	Name	Date of birth	Education	Offices held over the past five years
1.	Alisov, Vladimir Ivanovich	23.06.1960	A.A. Zhdanov Leningrad State University	<p>from 2008 – First Deputy Head of Department, Gazprom PJSC.</p> <p>member of the Russian Lawyers Association, member of the Bank of Russia Expert Council for Corporate Governance.</p> <p>Offices currently held in other organisations' management bodies (incl. non-profit ones): <i>member of the Board of Directors of JSC Daltransgaz; member of the Board of Directors of JSC Kamchatgazprom; member of the Board of Directors of AO DRAGA; member of the steering committee, Belarus-Russian Joint Enterprise Open Joint Stock Company Brestgazoapparat.</i></p>
2.	Dmitriev, Andrey Igorevich	03.12.1974	Volga State Academy of Water Transport; Stockholm School of Economics (EMBA)	<p>from 2016 – First Deputy Head of Department, Gazprom PJSC.</p> <p>2004 – 2016 CEO, AO Gazprom gazenergoset.</p> <p>Offices currently held in other organisations' management bodies (incl. non-profit ones): <i>Chairman of the Board of Directors of ZAO Khimsorbent; Chairman of the Board of Directors of JSC METACLAY; member of the Board of Directors of OGK-2 PJSC; Chairman of the Board of Directors of TGK-1 PJSC.</i></p>
3.	Dyukov, Alexander Valerievich	13.12.1967	Order of Lenin Leningrad Shipbuilding Institute. In 2001 received the IMISP MBA degree.	<p>since 2008 – CEO, Chairman of the Management Board, member of the Board of Directors, Gazprom Neft PJSC.</p> <p>Offices currently held in other organisations' management bodies (incl. non-profit ones): <i>member of the Board of Directors, Deputy Chairman of the Board of Directors of SIBUR Holding PJSC; Chairman of the Board of Directors, MPC Lakhta Centre JSC; member of the Trustees Board of the Federal State-Funded Educational Institution of Higher Education "The St Petersburg Mining University"; member of the Board of Directors of OOO National Oil Consortium; member of the Trustees Board of the All-Russian Public Organization "The Russian Geographic Society"; member of the Board of Directors of HC SKA LLC; member of the Board of Directors of OOO Hockey City; member of the Management Board, member of the Executive Bureau Chairman of the Committee for Industrial Safety; Co-chairman of the Committee for oil and gas industry, the all-Russian public organisation "The Russian Union of Industrialists and Entrepreneurs"; member of the Presidium of the public organization "The St Petersburg Regional Sports Federation of Football"; member of the Board of Trustees of the Foundation for Support of Scientific and Project Activities of Students, Postgraduate Students and Young Scientists "National Intellectual Development"; member of the Board of Trustees of the Gubkin Russian State University; President of the All-Russian public organisation "The Football Union of Russia"; member of the Trustees Board of Russia Chess Federation; member of the steering committee of the Oil and Gas Industry Union "The Russian Gas Society"; member of the Board of Trustees of the Classic Boarding School of Lomonosov Moscow State University; Chairman of the Board of Directors, Gazprom Neft Shelf LLC; member of the Presidential Council of the Russian Federation on Physical Fitness and Sports.</i></p>

4.	Kuznets, Sergey Ivanovich	05.02.1970	M.V. Lomonosov Moscow State University.	<p>from 2006 – Deputy Head of Department, Gazprom PJSC; from 2019 – member of the Management Committee, Head of Department, Gazprom PJSC.</p> <p>Offices currently held in other organisations' management bodies (incl. non-profit ones): <i>Head of Legal, GAZPROM Germania GmbH; member of the Board of Directors, Shtokman Development AG; member of the steering committee, Joint-stock company Transit Gas Pipeline System EuRoPol GAZ; member of the Board of Directors, Joint-stock company The Non-government Pension Fund Gazfond.</i></p>
5.	Markelov, Vitaly Anatolievich	05.08.1963	Kuybyshev Aviation Institute, major in 'Aerial vehicles and engines operation'.	<p>from 2012 – Deputy Chairman of the Management Committee, member of the Board of Directors, Gazprom PJSC.</p> <p>Offices currently held in other organisations' management bodies (incl. non-profit ones): <i>member of the Board of Directors, Chairman of the Board of Directors, JSC Gazprom Space Systems; member of the Board of Directors, AO OSK; Chairman of the Board of Directors, OOO Gazprom Gazomotornoe Toplivo; President, Tube and Pipe Manufacturers Association; member of the Management Board, Vice-president, Deputy President and Chairman of the Management Board, Equipment Manufacturers Association "The New Technologies in Gas Industry"; member of the steering committee, Wintershall AG; Chairman of the Board of Directors, OsOO Gazprom Kyrgyzstan; member of the Steering Committee, Gazprom EP International B.V.; member of the Board of Directors, Nord Stream 2 AG; member of the Presidium, International Business Congress (IBC) e. V.; member of the Board of Directors, Chairman of the Board, Association of Gas-Industry Construction Organisations; member of the Board of Directors, Chairman of the Board of Directors, ZAO Gazprom Armenia; Chairman of the Board of Directors, OOO "Ruskhimalyans", member of the Board of Directors JSC "REP Holding".</i></p>
6.	Medvedev, Alexander Ivanovich	14.08.1955	Moscow Institute of Physics and Technology (MFTI) Candidate of Economic Sciences	<p>2002 – 2019 Deputy Chairman of the Management Committee, member, member of the Management Committee, Gazprom PJSC.</p> <p>since 2019 – CEO, member of the Board of Directors, FC Zenit JSC.</p> <p>Offices currently held in other organisations' management bodies (incl. non-profit ones): <i>member of the Management Board, member of the Board of Directors, Panrusgaz Zrt.; Chairman of the Board of Directors, Prometheus Gas S.A.; member of the Board of Directors, Overgas Inc. AD; Chairman of the Board of Directors, JSC Severneftegazprom; Chairman of the steering committee, TOO KazRosGaz"; member of the Board of Directors, Blue Stream Pipeline Company B.V.; Chairman of the Supervisory Board, SGT EuRoPol GAZ s.a.; Chairman of the Supervisory Board, Yugorosgaz AD; member of the Board of Directors, HC SKA LLC; member of the Supervisory Board, Gazprom EP International B.V.; Co-chairman of the Supervisory Board, Deputy Chairman of the Supervisory Board, Erdgasspeicher Peissen GmbH; Chairman of the Management Board, MHL Association; Chairman of the Board of Directors, OOO Hockey City; Chairman of the Supervisory Board, Moravia Gas Storage a.s.; member of the Supervisory Board, GAZPROM Austria GmbH; member of the Steering Committee, Wiga Transport Beteiligungs-GmbH & Co. KG; Director, Autonomous non-profit organization "Social, Cultural and Sports Club Gazpromexport"; member of the Board of Directors, Nord Stream 2 AG; Chairman of the Board, Joint-stock company Gaso; member of the Board of Directors, KHL; Chairman of the Board of Directors, of Basketball Club Zenit LLC; Chairman of the Board, International Business Congress (IBC) e. V.</i></p>

7.	Menshikov, Sergei Nikolaevich	07.07.1968	Academician M.D. Millionshchikov Grozny Petroleum Institute	<p>2008 – 2019 General Director, Gazprom Dobycha Nadym LLC; from 2019 – Head of Department, member of the Management Committee, Gazprom PJSC.</p> <p>Offices currently held in other organisations' management bodies (incl. non-profit ones): <i>member of the Management Board of the 'New technologies of the gas industry' Equipment Manufacturers Association; member of the Board of Directors, Sakhalin Energy Investment Company Ltd.</i></p>
8.	Miller, Alexey Borisovich	31.01.1962	<p>N. A. Voznesenskii Leningrad Institute of Finance and Economics</p> <p>Candidate of Economic Sciences</p>	<p>from 2001 – Chairman of the Management Committee; from 2002 – Deputy Chairman of the Board of Directors, Gazprom PJSC.</p> <p>Offices currently held in other organisations' management bodies (incl. non-profit ones): <i>member of the Board of Directors, Bank GPB (AO); Chairman of the Board of Directors, JSC SOGAZ; Chairman of the Board of Directors, The non-governmental pension fund (NPF) GAZFOND; Chairman of the Board of Directors, AO Gazprom-Media Holding; Chairman of the steering committee, Gazprom Neft International S.A.; Chairman of the Board of Directors, JSC Russian Hippodromes; member of the Trustees Board of the St Petersburg State University Graduate School of Management; member of the Trustees Board of the All-Russian Public Organization "The Russian Geographic Society"; member of board of trustees of the Charity Foundation for the Restoration of the Resurrection (the New Jerusalem) Monastery; member of the Trustees Board of the all-Russian Public Organization "The Association of Lawyers of Russia"; member of the steering committee of the Global Energy Association; President – Chairman of the Management Board, The Equipment Manufacturers Association "The New Technologies in Gas Industry"; member of the Trustees Board of the Federal State-Funded Educational Institution of Higher Education "The M.V. Lomonosov Moscow State University"; member of the Board of Trustees of the Moscow City Temple Construction Support Foundation; member of the Supervisory Board of the All-Russian Volleyball Federation; member of the Management Board, the all-Russian public organisation "The Russian Union of Industrialists and Entrepreneurs"; member of the Management Board, the all-Russian union of employers "The Russian Union of Industrialists and Entrepreneurs"; First deputy chairman of the Board of Trustees of the all-Russian public organisation "The Russian Cycling Federation"; Chairman of the Trustees Board of the Federal State-Funded Educational Institution of Higher Education "The St Petersburg State University of Economics and Finance"; member of the Trustees Board of the Federal State-Funded Institution the Russian Academy of Education; President, Chairman of the Board, Chairman of the Presidium, International Business Congress (IBC) e.V.; member of the Board of Trustees of the Foundation for the Support and Development in the Field of Pediatric Immunology, Hematology And Oncology "The Doctors, Innovations and Science for Children"; member of the Trustees Board of the Federal State Autonomous Educational Institution "The National Research University – Higher School of Economics"; member of the Board of Trustees of the Solovetsky Archipelago Preservation and Development Fund; member of the Presidential Council of the Russian Federation on Physical Fitness and Sports; member of the Supervisory Board of the Gubkin Russian State University of Oil and Gas (National Research University) Federal State Autonomous Educational Institution of Higher Education</i></p>

9.	Mikhailova, Elena Vladimirovna	28.04.1977	Moscow State University of Industry the Academy of National Economy under the Government of the Russian Federation	<p>from 2011 – Head of Department, member of the Management Committee, Gazprom PJSC.</p> <p>Offices currently held in other organisations' management bodies (incl. non-profit ones): <i>Chairman of the Board of Directors of Mosenergo PJSC; member of the Board of Directors of JSC Severneftegazprom; member of the Board of Directors of ZAO Lider; member of the Board of Directors of OOO Gazprom Gazomotornoe Toplivo; member of the Board of AO Latvias Gaze; member of the Board of Directors, AO NPF GAZFOND; member of the Supervisory Board of the Autonomous Non-Profit Organisation The Volleyball Club "Zenit - St Petersburg"; member of the Board of Directors of OOO Basketball Club Zenit; member of the Board of Directors of LLC RusHimAlliance; Chairman of the Board of Directors, OOO Lazurnaya.</i></p>
10.	Sadygov, Famil Kamil ogly	03.03.1968	S. Ordzhonikidze State Academy of Management	<p>from 2019 – member of the Management Committee, Deputy Chairman of the Management Committee, JSC Gazprom. 2014 – 2019 members of the Management Board, Deputy Chairman of the Management Board, Gazprombank (Joint Stock Company).</p> <p>Offices currently held in other organisations' management bodies (incl. non-profit ones): <i>member of the Board of Directors, Gazprombank (Joint Stock Company); member of the Board of Directors, Joint-stock company The Non-government Pension Fund GAZFOND; member of the Presidium, Chairman of the Working Committee "Legislation, banks, finance", International Business Congress (IBC) e. V.</i></p>
11.	Seleznev, Kirill Gennadievich	23.04.1974	D.F. Ustinov Baltic State Technical University. St Petersburg State University. Candidate of Economic Sciences	<p>2002 – 2019 Head of Department, member of the Management Committee, Gazprom PJSC; 2004 – 2019 General Director, OOO Gazprom Mezhtregiongaz; from 2019 – General Director, member of the Board of Directors, OOO "Ruskhimalyans".</p> <p>Offices currently held in other organisations' management bodies (incl. non-profit ones): <i>member of the Board, Chairman of the Board of Directors, AO Latvias Gaze; member of the Steering Committee, TOO KazRosGaz; member of the Board of Directors, JSC Vostokgazprom; member of the Board of Directors, JSC Tomskgazprom; member of the Board of Directors, OOO Basketball Club Zenit; member of the Steering Committee, The Oil and Gas Industry Union "The Russian Gas Society"; Chairman of the Board of Directors, Mosenergo PJSC; Chairman of the Board of Directors, TGK-1 PJSC; member of the Board of Directors, JSC AB ROSSIYA; member of the steering committee, Gazprom Neft Finance B.V.; member of the Supervisory Board, Bank VBRD (JSC); member of the Board of Directors, OOO RusGazAlians;</i></p>
12.	Serdyukov, Valery Pavlovich	09.11.1945	Plekhanov Leningrad Mining Institute. Candidate of economic sciences.	<p>1999 – 2012 Governor of the Leningrad Oblast. Independent director.</p>
13.	Sereda, Mikhail Leonidovich	09.05.1970	St Petersburg State University of Economics and Finance	<p>from 2002 member of the Board of Directors, Deputy Chairman of the Management Committee, and Head of Administration of the Management Committee, Gazprom PJSC.</p> <p>Offices currently held in other organisations' management bodies (incl. non-profit ones): <i>Chairman of the Board of Directors, Gazprom (UK) Limited; member of the Board of Directors, Deputy Chairman of the Board of Directors, Bank GPB (AO); Chairman of the Board of Directors, JSC Vostokgazprom; member of the Board of Directors of ZAO Panrusgaz; Chairman of the Board of Directors, JSC Gazprom Centrenergogaz; Chairman of the Board of Directors, JSC Tomskgazprom; Chairman of the Board of Directors, OAO Gazpromtrubinvest; member of the Board of Directors, JSC Gazprom Space Systems; Managing Director, Gazprom Germania GmbH; President of Administrative Council, Gazprom Schweiz AG; Chairman of the Supervisory Board, Gazprom Austria GmbH; member of the Presidium of International Business Congress (IBC) e. V.; member of the steering</i></p>

				<i>committee of WIGA Transport Beteiligungs-GmbH & Co. KG; Chairman of the Board of Directors, OOO Gazprom TransService.</i>
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The candidates have provided written consent for election to the Board of Directors of Gazprom Neft PJSC.

The Human Resources and Remuneration Committee of Gazprom Neft PJSC's Board of Directors (Minutes of the meeting No. PT-01005/04 of 02.08.2019) has assessed the candidates to the Board of Directors of Gazprom Neft PJSC for compliance with the independence requirements in accordance with the Corporate Governance Code as recommended by the Central Bank of the Russian Federation. At the time of the assessment, V.P. Serdyukov, a candidate to the Board of Directors of Gazprom Neft PJSC, was recognized as an independent director.